

Rafael Zambrano **Acting Director, Human Resources**

Rafael brings TransPak an advantage with his talent management expertise in Staffing, Employee Relations, Performance Management, Strategic Compensation Management, Payroll and Benefits Administration. A PHR certified HR professional since 2006, Rafael knows what it takes to bring a quality team together and leverages his HR Business Partnership experience across the Semiconductor, Telecommunications, RF Microwave, and Satellite Communications Industries to do so.



Rafael's gained his experience at companies like Xicom, ATR, Northpoint Communications, and Ultratech. Rafael holds a B.S. Degree in Business Administration from San Jose State University and is a proud member of the NCHRA and SHRM.

